

## Opening Doors Campaign FREQUENTLY ASKED QUESTIONS

### 1. The Opening Doors Campaign Commitment Phase was culminated last November. What has happened since then?

As we celebrated the results of raising \$4 million in pledges last December, the Board directed the Building Committee to propose a revised plan to address our need for educational space within this new budget of \$4 million. As the Building Committee began this work in the first quarter, they identified the need to revise the Master Plan. This led to their decision to consider other Architects for the revised project. In May bids were distributed and five firms were interviewed by the Committee resulting in the selection of HH (HH) Architects. Fees to initiate the work by HH were approved by the membership in June.

Since engaging HH, much has been accomplished. A new Master Plan has been approved by the Board resulting in the reprioritization of our Phase IV steps as communicated to the membership in August. A schematic design for the Worship Center renovation has been completed and presented to the membership on September 13<sup>th</sup> with a vote on approving the plan scheduled for September 20<sup>th</sup>.

Our Building Committee and architects, once given the approval by the membership to continue, will begin the next two phases (developmental and construction documents) of our Worship Center renovation design, followed by the construction phase of the project. They will also simultaneously begin the design of our new Education building. This will position us well for the completion of Phase IV once we receive the funds to do so.

### 2. Why aren't we building a sanctuary as originally planned for in the Opening Doors campaign?

The Board prayerfully considered how to proceed once we concluded the campaign resulting in \$4 million pledged. With the commitment not to assume any further long-term debt, the Board challenged the Building Committee to propose a revised plan within the \$4 million pledged to (1) provide our much needed educational space and (2) make improvements to our current Worship Center resulting in an upgraded, welcoming and functional worship space for the next few years.

### 3. How much has been pledged to Opening Doors?

Current revised pledges to Opening Doors are approximately \$3.2M. The Opening Doors Bridge Team will work with new members and existing members who have not made pledges over the next 2-3 years to increase this amount and encourage those who have made commitments to meet those commitments.

### 4. How much of the Opening Doors Campaign pledges have been received as of August 31, 2009?

Per the pledge cards, receipts are anticipated in the following percentages: Year 1-23%, Year 2-23%, Year 3-54%. To date, \$565,000 has been received and giving patterns are in line with commitments.

### 5. If education space is so greatly needed, why are we spending money to renovate the Worship Center before we break ground on the educational building?

After prayerful consideration, a re-evaluation of our plans and needs with the new architects, assessing the budget and above all, listening to our congregation, the priorities for the order in which our updates and expansion has been modified.

By refreshing and updating our aging Worship Center, we will more immediately be able to connect with many in our community, new visitors and groups that utilize our facilities. This is the true spirit of Opening Doors. Our additional hope is that by seeing a piece of the fruit resulting from donations, more will engage in the Opening Doors campaign and allow the required education funds to be raise expeditiously.

**6. How much money is required to fulfill the recommended plan?(This is known as Phase IV in ParkwayHills' build-out)**

Step 1 – Worship Center Updates

Preliminary Budget: \$565,000

Step 2 – Education Building

Preliminary Budget: \$3.2 million

Step 3 – Existing Education Remodel

Preliminary Budget: \$200,000

Previous approved funds included Architectural fees for the Master Plan and schematic design for the Worship Center renovation. In addition, some recent repair and paint was applied to the modular buildings through donations and existing operating funds.

**7. What percentage of the funds must be received before we break ground for the new education space and begin the renovations to the current Worship Center?**

The board has committed that prior to a step being initiated, a minimum of 50% of the funds required for each of the steps must have been received and a pattern of giving that establishes the remaining funds will be received. We have already received 100% of the funds to renovate the Worship Center.

**8. When can we expect to see ground breaking for the new education building?**

At this time, ground breaking for the new education building is estimated to be sometime in 2010, assuming adequate funds are received to initiate the construction.

**9. If we are building education space, why have we put money into repairing the modulares? Weren't they planned to be removed?**

Our plan, prior to engaging HH as our architects, was to renovate the Preschool Hall to accommodate the children using the modulares, remove the modulares and build onto our building for additional education space. As HH, in their Master Plan work, began to consider how best to utilize the eight acres the church owns, they recommended building an additional building to accommodate children from birth through 5<sup>th</sup> grade. This plan not only meets our needs for children's space it also frees up the current Preschool Hall for Adult education space once remodeled. With the cost neutral with both plans, the Building Committee with the approval of the Board unanimously decided to pursue the architect's recommendation. This decision necessitates the use of the modulares until the new Education Building is started.

To ensure the safety of the modulares, our insurance company, upon our request, inspected the units and suggested repairing the deck and certain portions of the siding. These repairs, along with a fresh coat of paint and other small improvements, were completed over the summer months.

**10. Will we ever build a new sanctuary?**

We would love to build a sanctuary and see our master plan fulfilled. This will require either a new Opening Doors Campaign or a new phase of the existing campaign. Once the 3 steps we currently have planned are complete, we will re-visit the costs and a plan to build to complete the master plan build out.

**11. What is the current estimated cost to complete Phase IV and how does that compare to the costs that were communicated in the Opening Doors Campaign when we thought we would build a sanctuary?**

Phase IV requires approximately \$4M to complete. The Opening Doors Campaign goal was approximately \$7.5M for a new sanctuary and major renovations to the current multi-purpose Worship Center.

**12. What is the status of the funds approved in June for renovation of the Preschool Hall?**

None of the dollars approved by the congregation in June to renovate the Preschool Hall have been spent. Previously approved architecture fees have been used to date.

**13. How many years of growth will Phase IV provide?**

The completion of the education updates outlined in the Phase IV steps will serve the projected needs of ParkwayHills for 5-6 years.

**14. Who made the decision to change the order of the steps?**

The decision to modify the order of the Phase IV steps was a joint recommendation between our architectural firm and the building committee.

**15. When will we start the Worship Center renovation?**

The Worship Center renovation will most likely begin after Christmas. The reason for this is that we have a number of events scheduled this fall that will require its use. Further, should we begin the renovations now, we would not be assured to have them completed by Christmas. So, we have opted to delay the start of the updates until January 2010.

**16. Why do we need to pay the architects for designing the Education building when we're so far away from having the adequate funds to start the project?**

The Building Committee's recommendation to approve the architect's fees for the Education Building was based on negotiating lower fees if the architects were allowed to complete the design from schematic drawings to construction drawings without interruptions. In addition, the Committee believes they will be able to use the construction documents to lock in lower bid prices due to the current economic environment.

If we wait until we have the adequate funds, then there will be further delays as we put the plan together. The design has to be detailed with a planned timeline. We can work through all the specifics now. Having the plan in place allows us to be ready as soon as the funds are raised.

**17. Are the architectural fees of \$200,000 reasonable for this type project?**

The Building Committee relied heavily on certain members of their team whose careers are in or related to the Construction industry to negotiate these fees. A fee of 5% on the scope of work to be completed is actually very advantageous to the church. Both the Building Committee and Board of Trustees have vetted the fee proposal and approved moving forward with submitting these fees for vote by the membership.

**18. What's wrong with our existing sound system?**

We are still using the original sound system, installed 12 years ago when the Worship Center was built. We are thankful for its long life! Many of the components though are now showing age and actually some have quit functioning completely. Without replacing/upgrading the equipment, we cannot be certain of our ability to provide sound in the near future.

### 19. Why do we need 9X16 video screens?

The current video screens in the Worship Center were not designed for the room. They are small, not in current perspectives with video projectors and cosmetically, they are not appealing. The larger screens were proposed by our consultants and are in line with the size of the Worship Center. They will, without a doubt, enhance the worship experience.

### 20. Why do we need a sound booth on the main floor?

According to our architects and Audio consultants, the appropriate location for the sound booth is on the main floor. This allows the sound technician to effectively adjust the sound quality because he/she is hearing the same sounds as the audience. This is standard practice in the audio industry.

### 21. Why do we need to do any remodeling in our current Worship Center?

The current Worship Center has served us for over 12 years with minimal updates. This does not mean it will continue to do so for the next few years. As the Worship Center serves as the “door” to our community as well as our place of worship, the Building Committee approached the need for renovation from an “outsiders” point of view. They felt strongly that a new fresh appearance was imperative in order to provide a warm and welcoming atmosphere for those who visit our church on Sundays as well as during the week. Improving the audio, visual and lighting aspects of the room was equally important. Aging equipment with continual band-aids applied is a short-term fix and not in the interest of the church in the future if we want to grow. It was originally built for a maximum of 10 years and its life has been extended based on our current Opening Doors budget. If \$7.5M had been raised last year, we would be spending these dollars on a new sanctuary and remodeling the Worship Center for other multi-purposes. In light of the current economy and budget, God has provided us with dollars to invest in our current center and extend its life until we are financially prepared to build a new sanctuary.

### 22. When do we start providing for more classroom space?

Additional classroom space will be realized when we complete the new Education building.

### 23. Why shouldn't we spend the money on feeding the poor?

Scripture tells us that the poor will always be with us. Take a look at Matthew 26:6-13; Mark 14:3-9 or John 12:1-8 wherein in at least one of the accounts Mary is chastised by Judas for wasting expensive alabaster on anointing the feet of Jesus. He tells Judas to leave her alone – there will always be poor. Thus, while it is important to address the needs of the poor, their wants should not overshadow other things of importance.

At ParkwayHills, we *do* spend money to feed the poor through our cooperative missions giving and our benevolence ministry; and is faithful and diligent in seeking ways we might serve others. However, the Opening Doors money, which we are voting to use in these proposed ‘next steps’, constitutes a designated account persons have given to with the understanding it will go to the expansion and/or improvement of our facilities. To do otherwise with this money would be a breach of the trust by those who have so given.

Going forward, we will continue our commitment to always find that God-sent balance in serving others, our member families, and those yet to come with the funds that God gives us through the tithes and offerings of His people.